

Northeast Texas Community College 2026 Equity in Athletics Disclosure Act (EADA) Report

Reporting Period: September 1, 2025 – August 31, 2026

About This Report

The Equity in Athletics Disclosure Act (EADA), 20 U.S.C. § 1092(g), requires co-educational institutions that participate in federal student aid programs and sponsor intercollegiate athletics to report participation, staffing, and financial data for their athletic programs each year. This report provides the information required by 34 CFR § 668.47 for Northeast Texas Community College (NTCC) for the reporting year September 1, 2025, through August 31, 2026.

In accordance with 34 CFR § 668.41(g), this report is made available to enrolled students, prospective students, and the public by October 15 and is submitted to the U.S. Department of Education. A paper copy is available free of charge upon request from the office listed below.

Requesting a Copy or Alternate Format

- **Contact:** Cassidi Jacobs-Stiger, Director of Institutional Effectiveness
- **Phone:** 903-380-7832
- **Mailing address:** Northeast Texas Community College, 2886 FM 1735, Mount Pleasant, TX 75455

If you need this report in an alternate format, please contact the office above.

1. Institutional and Athletics Information

Table 1. Institutional and Athletics Information

Field	2026 Value
Institution	Northeast Texas Community College
OPE ID	2315400
Location	2886 FM 1735, Mount Pleasant, TX 75455
Phone	903-434-8100
Full-time Undergraduates	1,084
Full-time Undergraduate Men	399
Full-time Undergraduate Women	685
Athletics Director	Andrew Morgan
Athletics Address	2886 FM 1735, Mount Pleasant, TX 75455
Reporting Year Start	September 1, 2025
Reporting Year End	August 31, 2026
Reporting Official	Cassidi Jacobs-Stiger
Reporting Official Title	Director of Institutional Effectiveness
Reporting Official Phone	903-380-7832
Sanctioning Body	NJCAA Division I

2. Athletics Participation

Participants are students who, as of the day of a varsity team's first scheduled contest, are listed on the team roster, receive athletically related student aid, or practice with and are coached by the team's varsity coaches (34 CFR § 668.47(b)).

Table 2. Athletics Participation by Varsity Team

Varsity Team	Men Participants	Women Participants
Baseball	38	Not applicable
Rodeo	21	16
Soccer	24	17
Softball	Not applicable	20
Total Participants	83	53
Unduplicated Count of Participants	83	53

3. Head Coaches

Coaches are reported by sex, by whether their coaching assignment is full-time or part-time, and by whether they are full-time institutional employees or part-time employees or volunteers.

Table 3. Head Coaches of Men's Teams

Varsity Team	Male: Full-time Assignment	Male: Part-time Assignment	Male: Full-time Institution Employee	Male: Part-time Employee or Volunteer	Female: Full-time Assignment	Female: Part-time Assignment	Female: Full-time Institution Employee	Female: Part-time Employee or Volunteer	Total Coaches
Baseball	0	1	1	0	0	0	0	0	1
Rodeo	0	1	1	0	0	0	0	0	1
Soccer	1	0	1	0	0	0	0	0	1
Coaching Position Totals	1	2	3	0	0	0	0	0	3

Table 4. Head Coaches of Women's Teams

Varsity Team	Male: Full-time Assignment	Male: Part-time Assignment	Male: Full-time Institution Employee	Male: Part-time Employee or Volunteer	Female: Full-time Assignment	Female: Part-time Assignment	Female: Full-time Institution Employee	Female: Part-time Employee or Volunteer	Total Coaches
Rodeo	0	1	1	0	0	0	0	0	1
Soccer	1	0	1	0	0	0	0	0	1
Softball	0	0	0	0	1	0	1	0	1
Coaching Position Totals	1	1	2	0	1	0	1	0	3

Head Coaches' Salaries

Table 5. Head Coaches' Salaries

Measure	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$46,992	\$40,885
Number of Head Coaches Included in Average	3	3
Average Annual Institutional Salary per Full-time Equivalent (FTE)	\$70,488	\$49,062
Number of FTEs Included in Average	2	2.5

4. Assistant Coaches

Table 6. Assistant Coaches of Men's Teams

Varsity Team	Male: Full-time Assignment	Male: Part-time Assignment	Male: Full-time Institution Employee	Male: Part-time Employee or Volunteer	Female: Full-time Assignment	Female: Part-time Assignment	Female: Full-time Institution Employee	Female: Part-time Employee or Volunteer	Total Coaches
Baseball	0	2	2	0	0	0	0	0	2
Rodeo	0	1	0	1	0	0	0	0	1
Soccer	0	1	1	0	0	0	0	0	1
Coaching Position Totals	0	4	3	1	0	0	0	0	4

Table 7. Assistant Coaches of Women's Teams

Varsity Team	Male: Full-time Assignment	Male: Part-time Assignment	Male: Full-time Institution Employee	Male: Part-time Employee or Volunteer	Female: Full-time Assignment	Female: Part-time Assignment	Female: Full-time Institution Employee	Female: Part-time Employee or Volunteer	Total Coaches
Rodeo	0	1	0	1	0	0	0	0	1
Soccer	0	1	1	0	0	0	0	0	1
Softball	0	0	0	0	0	1	1	0	1
Coaching Position Totals	0	2	1	1	0	1	1	0	3

Assistant Coaches' Salaries

Table 8. Assistant Coaches' Salaries

Measure	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$7,467	\$8,190
Number of Assistant Coaches Included in Average	4	3
Average Annual Institutional Salary per Full-time Equivalent (FTE)	\$22,457	\$29,602
Number of FTEs Included in Average	1.33	0.83

5. Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance offered by the institution that requires the recipient to participate in intercollegiate athletics.

Table 9. Athletically Related Student Aid

Measure	Men's Teams	Women's Teams	Total
Total	\$282,850	\$278,625	\$561,475
Ratio (percent)	50.38%	49.62%	100%

6. Recruiting Expenses

Table 10. Recruiting Expenses

Measure	Men's Teams	Women's Teams	Total
Total	\$4,000	\$0	\$4,000

7. Operating (Game-Day) Expenses

Operating (game-day) expenses include lodging, meals, transportation, uniforms, equipment, and officials for home, away, and neutral-site intercollegiate contests.

Table 11. Operating (Game-Day) Expenses by Team

Varsity Team	Men Participants	Men Expenses per Participant	Men Expenses by Team	Women Participants	Women Expenses per Participant	Women Expenses by Team	Total Operating Expenses
Baseball	38	\$2,139	\$81,269	Not applicable	Not applicable	Not applicable	\$81,269
Rodeo	21	\$2,516	\$52,843	16	\$2,516	\$40,261	\$93,104
Soccer	24	\$1,636	\$39,270	17	\$2,402	\$40,830	\$80,100
Softball	Not applicable	Not applicable	Not applicable	20	\$3,077	\$61,542	\$61,542
Total Operating Expenses, Men's and Women's Teams	83	\$2,089	\$173,382	53	\$2,691	\$142,633	\$316,015

8. Revenues and Expenses

Expenses

Expenses include athletically related student aid, salaries, recruiting, and operating expenses, along with all other expenses attributable to intercollegiate athletics. Expenses that cannot be attributed to a specific team are reported as “not allocated by sex or sport.”

Table 12. Total Expenses by Team

Varsity Team	Men's Teams	Women's Teams	Total
Baseball	\$346,782	Not applicable	\$346,782
Rodeo	\$148,433	\$131,626	\$280,059
Soccer	\$207,654	\$184,539	\$392,193
Softball	Not applicable	\$292,863	\$292,863
Total Expenses of All Sports Except Football and Basketball, Combined	\$702,869	\$609,028	\$1,311,897
Total Expenses, Men's and Women's Teams	\$702,869	\$609,028	\$1,311,897
Not Allocated by Sex or Sport	Not applicable	Not applicable	\$166,484
Grand Total Expenses	Not applicable	Not applicable	\$1,478,381

Revenues

Table 13. Total Revenues by Team

Varsity Team	Men's Teams	Women's Teams	Total
Baseball	\$522,547	Not applicable	\$522,547
Rodeo	\$173,419	\$137,519	\$310,938
Soccer	\$212,160	\$163,304	\$375,464
Softball	Not applicable	\$254,494	\$254,494
Total Revenues of All Sports Except Football and Basketball, Combined	\$908,126	\$555,317	\$1,463,443
Total Revenues, Men's and Women's Teams	\$908,126	\$555,317	\$1,463,443
Not Allocated by Sex or Sport	Not applicable	Not applicable	\$14,938
Grand Total Revenues	Not applicable	Not applicable	\$1,478,381

9. Revenues and Expenses Summary

NTCC does not sponsor football or basketball; all reported teams are included in the “all sports except football and basketball” category. Negative values are shown with a minus sign (-).

Table 14. Revenues and Expenses Summary

Line	Revenues and Expenses Summary	Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$140,976	\$122,655	\$263,631
2	Total of Assistant Coaches' Salaries	\$29,868	\$24,570	\$54,438
3	Total Salaries (Lines 1 + 2)	\$170,844	\$147,225	\$318,069
4	Athletically Related Student Aid	\$282,850	\$278,625	\$561,475
5	Recruiting Expenses	\$4,000	\$0	\$4,000
6	Operating (Game-Day) Expenses	\$173,382	\$142,633	\$316,015
7	Summary of Subset Expenses (Lines 3 + 4 + 5 + 6)	\$631,076	\$568,483	\$1,199,559
8	Total Expenses for Teams	\$702,869	\$609,028	\$1,311,897
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$71,793	\$40,545	\$112,338
10	Not Allocated Expenses	Not applicable	Not applicable	\$166,484
11	Grand Total Expenses (Lines 8 + 10)	Not applicable	Not applicable	\$1,478,381
12	Total Revenues for Teams	\$908,126	\$555,317	\$1,463,443
13	Not Allocated Revenues	Not applicable	Not applicable	\$14,938
14	Grand Total Revenues (Lines 12 + 13)	Not applicable	Not applicable	\$1,478,381
15	Total Revenues for Teams Minus Total Expenses for Teams (Line 12 – Line 8)	\$205,257	-\$53,711	\$151,546
16	Grand Total Revenues Minus Grand Total Expenses (Line 14 – Line 11)	Not applicable	Not applicable	\$0

Source: Northeast Texas Community College, Office of Institutional Effectiveness, EADA report data for the reporting year September 1, 2025 – August 31, 2026.